



IRIS Payroll Business and IRIS Bureau Payroll

Release Notes v23.90

IRIS. Look forward

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National Insurance

On 22nd November 2023, the Government announced that from 6th January 2024, the National Insurance contribution rates for employees would be lowered by 2%.

We have updated the software to reflect these changes in employee NI rates.

Director's NI contribution rates will differ from employees' NI rates and will use an average rate from 6th January 2024.

From 6th January 2024, there will be two sets of National Insurance rates for employees for the 2023/2024 tax year: those used for pay periods between 6th April 2023 and 5th January 2024, and those in use between 6th January 2024 and 5th April 2024. This split set of rates applies to the tax year 2023/2024 only.

If you need to pay employees in advance, e.g. for holidays, or pay employees late, e.g. new starters, and the period(s) you are advancing include 6th January 2024, then the National Insurance Contribution rates in use on the actual pay date will apply.

Refer to the [IRIS Payroll Help Hub](#) for information on the new NI figures.

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Earnings Arrestment (Scotland)

Scottish Earning Arrestment thresholds are now up to date for the 2023/2024 tax year.

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IRIS Employee Verification Connector

Following our partnership with Experian on their **Work Report** feature, we have integrated an **Employee Verification Connector** into the software, allowing employees to instantly verify their income and employment status.

Refer to [IRIS Payroll Help Hub](#) for in-depth information about the **Employee Verification Connector** and our partnership with Experian.

Employee Verification menu

In **Admin**, we have added an **Employee Verification** menu with options for **Management Dashboard** and **Help Guide**.

Selecting **Management Dashboard** opens a new screen, where you can opt your companies in or out of the EVC process using the **Opt in/ Opt out** options under **Actions**.

GDPR Right to Delete / Right to Restrict

To delete an employee's payroll data from the EVC platform or restrict the data sent:

1. Go to the **Employee** menu and select **Employee Rights**.
2. A pop-up opens.
3. Select either the **Right to Delete** button or the **Right to Restrict** tick box.
4. Select **OK** to confirm your decision.

GDPR SAR Report

To create a GDPR SAR report for an employee:

1. Go to the **Employee** menu and select **Employee Rights**.
2. A pop-up opens.
3. Select **Subject Access Request**.
4. The **Employee Verification – SAR Request** report displays.
5. If required, print the report for your records.

Termination Payments/Sporting Testimonials

Fixed a calculation error found when paying an employee for multiple periods over the threshold for termination/sporting testimonial payments.

PAYE Legislation

Car and Fuel benefit thresholds

Car and fuel benefit thresholds for the 2023/2024 tax year. We have updated the system with these thresholds.

Student/Postgraduate Loan

Student and postgraduate loan thresholds for the 2023/2024 tax year. We have updated the system with these figures.

Tax Code Changes

Personal allowance tax code rates for the 2023/2024 tax year. We have updated the system with these rates.

Tax, NI and Statutory Payment Rates

Tax, NI, and statutory payment rates for the 2023/2024 tax year. We have updated the system with these rates.

National Minimum / National Living Wage

National Minimum Wage and National Living Wage rates for the 2023/2024 tax year. We have updated the system with these rates.

Automatic Enrolment and Pensions

Automatic enrolment and pensions figures for the 2023/2024 tax year. We have updated the system with these rates.

Pensions

Employer's NI Saving Pension

During the 2022/2023 tax year, Employer's NI Saving pension deduction was increased to 15.05% to cater for the additional Health and Social Care Levy. This figure has reverted to 13.8% from the 2023/2024 tax year. This change only applies when the current NI saving value is 15.05%.

RTI

FPS – 2023/2024

In line with government legislation, we have updated the FPS schema for the 2023/2024 tax year.

EPS – 2023/2024

We have amended the EPS schema for submissions relating to the 2023/2024 tax year.

Earlier Year FPS Changes for 2022/2023

We have updated the EYFPS schema for the 2022/2023 tax year.

Other Improvements

P60 Changes for 2022/2023

A new P60 layout for year-end 2022/2023 is now available.

IRIS Bureau Payroll

EYFPS

Fixed a debug error found when attempting to open an EYFPS form for an employee.

HMRC Login

Fixed an issue found when amending an HMRC password in the dashboard and the system did not allow you to use any special characters.

Useful numbers

HMRC online service helpdesk	HMRC employer helpline
Tel: 0300 200 3600	Tel: 0300 200 3200
Fax: 0844 366 7828	Tel: 0300 200 3211 (new business)
Email: helpdesk@ir-efile.gov.uk	

Contact Support

Your Product	Phone	E-mail
IRIS PAYE-Master	0344 815 5555	payroll@iris.co.uk
IRIS Payroll Business	0344 815 5555	ipsupport@iris.co.uk
IRIS Bureau Payroll	0344 815 5555	ipsupport@iris.co.uk
IRIS GP Payroll	0344 815 5555	gpsupport@iris.co.uk
IRIS GP Accounts	0344 815 5555	gpaccsupport@iris.co.uk
Earnie or Earnie IQ	0344 815 5555	earniesupport@iris.co.uk
IRIS Payroll Professional (formerly Star)	0344 815 5555	payroll-support@iris.co.uk